

SPP Mentoring Task Force

2024

Introduction

The Society for Pediatric Pathology's number one priority is to ensure that our subspecialty continues to attract and retain the best pediatric pathologists. Part of ensuring this is a reality is providing mentoring to younger members and mentorship opportunities to more senior members.

The purpose of this task force is to establish a framework for SPP members to find mentoring and mentorship relationships within the SPP.

Structure

The task force will consist of a chair, one Board of Directors member to be selected by the chair, and up to 8 additional SPP members to create a composition that is approximately half more junior members and half more senior members one of whom is a fellow. A call for volunteers will be put out to the membership and to the fellowship directors for the fellow member. The chair will then choose from the volunteers. The chair will be responsible for organizing materials and meetings and reporting task force results to the Board of Directors. The members will be responsible for providing input. Business will be conducted by email and Zoom meetings. The task force will be expected to last for 6 m to 1 y giving updates at least every other month during that time.

SMART goals:

1. Conceive of and help configure a website-based tool to facilitate mentorship and matching.
2. By the end of 2025 have 10-12 mentor-mentee based pairs established.
3. Hand off ongoing maintenance of mentorship program to Executive Committee and management company to continue in perpetuity prior to task force dissolution.